

Modern Slavery and Human Trafficking Policy

Last Updated: 1st August 2026.



At Smart Skills Academy, we are committed to acting ethically and with integrity in all areas of our business. We recognise the importance of preventing modern slavery and human trafficking in both our operations and supply chains.

While we are a small, independent business with no employees, we remain committed to promoting human rights and ensuring that everyone we work with upholds fair and lawful labour practices.

Our Principles:

- We do not tolerate any form of modern slavery, forced labour, or human trafficking in our business or through those we work with.
- We expect all our suppliers, partners, and service providers to share our commitment to fair treatment, ethical working conditions, and lawful practices.
- We seek to work with organisations that operate transparently and in line with the UK Modern Slavery Act 2015.

Our Supply Chain:

Our business operates entirely online and uses a small number of digital platforms, tools, and services. We aim to choose suppliers that demonstrate ethical standards and compliance with labour and human rights laws.

Ongoing Commitment:

Although we do not meet the threshold for mandatory reporting under the Modern Slavery Act, we voluntarily publish this statement to affirm our commitment to ethical business practices.

For any concerns or questions about this policy, please contact:

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Approved by: Gemma Coles, Founder, Smart Skills Academy